Intercultural Diversity Advisory Council Minutes

Wednesday, September 28, 2022
5:30pm Library

I. Welcome and IDAC purpose and goals were reviewed

I. Review 2021-22 Data
   A. K-2 Data was reviewed from 21-22 school year
   B. SBAC Data was reviewed from 21-22 school year
   C. Physical fitness test

II. PLCs purpose was reviewed

III. Grade level Intervention was defined as it pertains to Oraze

IV. Performing Arts, School/ Community Involvement, and Character Counts!
1. Performing Arts review- recorders, classroom music, band/choir
2. Athletics reviewed
3. Performing Arts Reviewed
4. Clubs, Organizations, Events and other opportunities were reviewed

V. Overview of Positivity Project and examples shown

VI. IDAC Goals for 21-22 explained

1. Focus Group Achievement
- Creation of an Intervention Push-In Schedule
- PLC's will monitor progress and provide supports for continued student enrichment and growth
- Addition of AVID

2. Increase participation of underrepresented groups
- Human Relations Council and PAC
  - Multicultural activities, Diversity, Mix it up days, Kindness Week, Holidays Around the World, Thankful Thursdays, etc.
- Positivity Project
  - Weekly Character Strength and Other People Mindset
- Multicultural Events/Clubs at school
  - Mac N Kids, Folklorico, Hmong Dance, Multicultural Club, HRC, STEM Club
  - Hoping to add- Punjabi Dance (aka bhangra) and Art Club
- Equity Audit of programs for participation
- Increase Parent Participation
- Connections between Clubs

3. Staff training promoting understanding of cultural differences
- Pre-Institute Week Training
- PBIS- Behavior
- Autism Awareness
- Mr. Peace
- Implicit Bias
- AVID- Culturally Relevant Teaching

VII. Oraze Website and Social Media Review

VIII. Mac N Kids Night celebrating Hispanic Heritage Month attended

IX. Adjourn: Next meeting December 21, 2022 at 5:30 in the Oraze Library